

Decoy Community Primary School

ATTRIBUTES	ESSENTIAL	DESIRABLE
Relevant experience	Teaching in a primary setting	
Education and training	QTS	Recent relevant training
3	Evidence of relevant training	
Knowledge and understanding	An understanding of current research into teaching and learning	The ability to contribute to a specific curriculum area or areas.
	Up-to-date knowledge of the National Curriculum and assessment	
	The ability to motivate and inspire pupils	
	Have high aspirations and expectations for the children and themselves	
	Lead a creative and exciting learning environment, where children's work is well displayed and represented, including effective working walls.	
	Work planned to a high standard using a variety of teaching strategies.	
	Regular assessment to play an integral part in moving children forward	
	An understanding of individual and additional needs	
Professional values	A commitment to safeguarding and child protection in a primary school	Experience of developing links outside the school community
	Promoting team work especially re teaching assistants/volunteers/parents	
	Effective organisational skills	
	Ability and commitment to working well with parents, carers and the wider community	

Personal	Enthusiasm for teaching and enjoy working with	Brings personal interests
qualities	children	and enthusiasms to the
	Flexibility and ability to cope with change	school community
	Excellent written and verbal communication and interpersonal skills	
	Willingness to take a full part in the life of the school, and a team player.	
	Committed to raising standards and continuous improvement.	
	Passionate about Learning and Teaching	
	Displays warmth, care and sensitivity in dealing with children	
	Able to enthuse and reflect upon experience	
	Willingness to be involved in the wider life of the school	Ability to offer extra-curricular activities
	Good interpersonal/communication skills	